



teamed

Hire Instructional Design and
eLearning Professionals

Client Guide

About Teamed

Teamed is your expert instructional design industry hiring partner. We take a human-first approach and streamline hiring success!

Crafting the perfect team requires access to the right professionals. At Teamed we connect you with the largest network and have a nuanced understanding of eLearning skills.

If you're a busy hiring manager ready to build your ideal team, Teamed is your hiring home for employees and contractors.

[Schedule a meeting today](#)

[Go to website](#)

We Specialize in Learning

There are many different types of professionals needed to design, develop, and manage innovative learning solutions. At Teamed, you have access to talent across specializations.

- ✓ Instructional Design
- ✓ Project Management
- ✓ eLearning Technology
- ✓ Multimedia Development
- ✓ Content Writing
- ✓ Training and Development
- ✓ Executive and Leadership
- ✓ Learning Science and Data

And More!



Senior Instructional Designer

Whitney P. Denver, CO 16 yrs exp.



Content Writer

Zachary C. Bayonne, NJ 8 yrs exp.










Training Specialist

Leah B. Los Angeles, CA 3 yrs exp.



Industries We Serve

Expertise is the backbone of success in every industry. What sets us apart is our ability to align your organization with eLearning professionals who possess the precise knowledge, skills, and aspirations to drive unparalleled results. Industries we serve include:

						
Corporate L&D	Non-Profit	Government	EdTech	College	Publisher	K-12

Our Services

At Teamed you have access to professionals in our industry like never before! You can source, view, and hire professionals in instructional design and eLearning in the way that best meets your budget and time constraints.



Recruitment

We are experts in attracting, vetting, and providing you with a shortlist of qualified professionals –quickly.



Job Board

You can easily post your jobs and build your robust pipeline of talent.



Talent Pool

View professionals in our industry who are available for new employee and contract opportunities. And hire with no additional fees.

+ Contractor Hiring Services:

If you need a solution for quickly and legally hiring contractors, Teamed can provide Employer of Record services. This means we will hire your contractors as 1099's or W2's, complete all legal onboarding tasks, set up a time system, process regular payroll, provide benefits as necessary, and invoice your organization.



Expert Recruitment Services

Do you need the very best hire, quickly? We stand out for our exceptional recruitment services that scale with your needs.

When you partner with us, you'll work with an industry expert who will meticulously assess your needs and leverage our tools, expertise, and network to find you the right employee or contractor hires.

EXPERT RECRUITMENT SERVICES

1. Comprehensive Role Analysis

- ✓ Meeting to discuss the role, team, and organization
- ✓ Support in writing a job description and defining key criteria
- ✓ Custom recruitment timeline and market insights





Michelle Reed
Instructional Designer



Hire Talent

Hello! My name is Michelle, and I am an expert in instructional design and eLearning development with over 12 years of experience.

Yes ²

Maybe ⁰

No ⁰

ADD NOTES



EXPERT RECRUITMENT SERVICES

2. Expert Sourcing and Vetting

- ✓ Enhanced employer branding to showcase your organization optimally and attract top-tier talent
- ✓ Targeted sourcing across a variety of channels including social media, job boards, networks, and direct outreach
- ✓ In-depth candidate screening
- ✓ Facilitation of skills assessments (optional)

EXPERT RECRUITMENT SERVICES

3. Hiring Support

- ✓ Background and reference checks
- ✓ Hiring negotiation
- ✓ Coordination of onboarding!

We ensure every aspect of the recruitment process is streamlined so that you can do what matters most - choose your perfect fit.

Recruitment

ACTIVE: (3)

INACTIVE: (1)

COMPLETED: (2)

Request Recruitment

Content Writers

Research and write learning content, assessment items, and facilitator guides.

View Candidates



Instructional Designers

Creating the best learning experience, assessment items, and facilitator guides.

View Candidates



Streamlined Management of Every Aspect +



Custom Timeline

Tailoring a timeline to your needs guarantees a recruitment process aligned with your deadlines, coupled with regular updates.



Tailored Solutions

We optimize the process to fit your preferences, whether it's routing recommended candidates to your ATS or facilitating candidate task evaluations – your choice is accommodated.



Transparent Communication

Our commitment to open and transparent communication means sharing insights on the market, candidate landscape, and recruitment strategies.



Enhanced Employer Branding

We showcase your organization's strengths and values, promoting the benefits to attract top-tier talent and enhance your employer brand.



Efficient Scaling

Our processes seamlessly scale to ensure swift and efficient recruitment, even when hiring multiple professionals simultaneously.



Specialized Job Board

With your membership account, you get direct access to the larger network.

Why Choose the Teamed Job Board?

- ✓ **Specialized Talent**
Access a targeted network of skilled professionals.
- ✓ **Efficient Pipeline Building**
Reduce time-to-fill by cultivating a robust talent pipeline for your organization.
- ✓ **Enhanced Visibility**
Elevate your company's presence and reputation in the job market. Position your organization as a magnet for top-tier professionals, leading to a steady flow of high-quality applications.
- ✓ **Cost-Effective Solution**
Enjoy a lower-cost recruitment solution that provides a higher return on investment compared to generic job boards.
- ✓ **Analytics**
Gain insights with detailed metrics for each job post. Track views, searches, and click metrics to refine your recruitment strategy.
- ✓ **Proven Success**
Join the ranks of industry leaders consistently receiving applications from top professionals in our field.

Post eLearning industry jobs via our specialized job board.



Learning Designer, Customer Enablement
Thentia

Chicago, IL • Remote
Dec 15, 2023



Instructional Designer
Deftec Corporation

Norfolk, VA
Jan 8, 2024



Instructional Content Developer (64608BR)
Harvard University

Cambridge, MA • Remote
Jan 8, 2024



Training Administrator
VAE, Inc.

Montgomery, AL
Jan 8, 2024



Instructional Developer - Remote
General Dynamics Information Technology

United States • Remote
Jan 8, 2024



Learning & Development Coordinator
Susquehanna International Group, LLP (SIG)

Bala Cynwyd, PA
Jan 8, 2024

The Teamed Talent Pool

You also have seamless access to the inside list of industry professionals actively seeking opportunities. Delve into talent like never before.

While each hiring need is unique, and you may or may not find the exact person you're seeking, we guarantee you'll gain valuable insights into the diverse candidates in our industry.

Explore various skill combinations, and industry rates, and perhaps discover your ideal candidate or a compelling reason to consider a different type of candidate than initially planned.

With comprehensive profiles and insightful work samples at your fingertips, you'll be empowered to:

Teamed Talent Pool

- ✓ **Explore Diverse Expertise**
Dive into the wide range of professionals in our field. Discover unique skill combinations and connect with experts boasting specialized knowledge.
- ✓ **Stay Informed on Market Rates**
Stay ahead of the curve by keeping up-to-date with current market rates and industry trends.
- ✓ **Connect with Expert Contractors**
Need specialized skills on short notice? Our talent pool includes seasoned contractors available to step in and make an impact.
- ✓ **Take Action**
Schedule interviews, send messages, or bookmark standout profiles for future reference. This empowers you to make informed decisions and ensures you're poised to move forward when the time is right.
- ✓ **Visit Often**
Profiles are refreshed every six weeks to ensure our talent pool includes only professionals actively seeking opportunities, providing you with the most up-to-date selection of candidates actively in the job market.



Mason Stuart
Senior Technical Writer
11 YEARS OF EXPERIENCE
\$50-\$65/hr | Bristol, CT

[View Profile](#)



Devin Wallace
Learning Consultant
18 YEARS OF EXPERIENCE
\$65-\$115/hr | Seattle, WA

[View Profile](#)

And here's the best part

there is **NO EXTRA FEE** for hiring a professional from the Talent Pool. Dive right in and gain unprecedented access and a great deal.

Instructional Design Interns and New Grads

Are you seeking new instructional design talent? With Teamed, you have complimentary access to a continually expanding pool of recent instructional design graduates and students.

- ✔ Browse the list of new IDs to find potential matches
- ✔ Reach out directly to students and grads via their email
- ✔ Or share information about your opportunity and we'll post it for free on the job board.

[See Students & Grads](#)



Hiring Services and Flexible Payroll Options

Do you need to hire contractors?

Take advantage of our Hiring services to quickly and easily hire contractors. We support in classification and legally onboard contractors. Teamed sets up a time system, disburses weekly payroll, and provides benefits as necessary. You can even engage potential new hires as a contractor first to make sure their a strong fit!

✓ Recruitment

Background Checks, Administrative onboarding, timekeeping system set up, weekly payroll, and Benefits

✓ Hiring Options

1099 Freelancer - 1099's are independent contractors. They often have an LLC or work multiple contracts.

✓ W2 Freelancer

W2's are hired as temporary employees and are provided tax withholding, contributions, and benefits.

Pricing

Finding the right professionals for our team is more affordable than ever with our cost-effective and flexible pricing options. Now, you'll always have the right solution.

Recruitment (20% of annual salary, hourly rate, or project rate)

When you need an expert to quickly source, vet, and provide a highly qualified short list of candidates



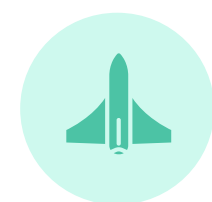
Starter Plan

Post 1 Job

\$99 usd/mo.

\$85 /month billed annually

- ✓ 1 user
- ✓ 1 job post
- ✓ No Talent Pool Access



Essential Plan

Post Jobs and See Talent

\$299 usd/mo.

\$250 /month billed annually

- ✓ 2 users
- ✓ 2 job posts
- ✓ Unlimited Talent Pool Access

MOST POPULAR



Professional

Post Jobs and See Talent

\$499 usd/mo.

\$399 /month billed annually

- ✓ 4 users
- ✓ 6 job posts
- ✓ Unlimited Talent Pool Access
- ✓ Featured jobs Ads

Contractor Hiring Services

Teamed can help you easily and quickly hire contractors. We support in classification, legal onboarding, set up a time system, distribute weekly payroll and benefits as required.

Temp-to-Permanent

20% fee is reduced in proportion to number of days contracted. For example, if the contractor was converted to an employee at 6 months the fee would be reduced by half to 10%.

Talent Pool Contractors

1099 | 10%

W2 | 30%

Recruitment Contractors

1099 | 22%

W2 | 37%

Testimonials



The Canadian Real Estate Association

Danielle Paquette

Associate Director Learning and Development

Olivia and Harry are both absolutely amazing! Olivia just finished her first massive project, and she did extremely well! She is the right fit and will be given a permanent position within the next month. Harry is perfection, he is a high producer, he is efficient, he is proficient, he's exactly what I was looking for in a Coordinator. As the team grows, I see him taking on more of a management role. That being said, we will require your help again.



University of Pennsylvania

Dr. Tiffiney Hartman

Associate Director Advanced Research Training for Genetic Counselors Certificate Program
Perelman School of Medicine, the University of Pennsylvania

Teamed responded immediately and set up a call within 2 days to discuss our needs and budget. Within 24 hours, they sent us a link to a video describing 3 potential instructional designers. The interview process was swift, and we hired within 2 weeks of our first email. The ongoing support from Teamed ensures our project runs seamlessly, with positive interactions and regular check-ins.

Testimonials



Burlington Stores

Alison Hemmons

Talent Acquisition Leader

It has been great working with your team! I really appreciate the partnership and wish all agencies were this great ;-)



Armanino

Alexandra Hughes

Senior Recruiter

This was the easiest and most seamless process I have ever experienced. THANK YOU!!!

Ready to Streamline Hiring Success?

We are excited to help you meet your ambitious goals, innovated, and grow your team. Get started with Teamed today!

[Schedule Recruitment Meeting](#)

[Post Jobs and See Talent](#)

